North Coast Watershed Association Board of Directors Meeting October 30, 2018 Astoria, OR

Members Present: Carla Cole, Chris Farrar NWWC, Tessa Scheller SWC, Mark Garrigues Greenwood Res, Ty Williams ODF, Katie Voelke NCLC, Carolyn Propst ECWC

Staff: Brooke Stanley ED, Jennifer Rasmussen

Visitors: Geoffrey Deanhardt, OSU Cascade Student, Bruce St Dennis, CB City Manager, Amanda Gladics OSU, OR Sea Grant

Chair Cole called us to order with welcome and introductions.

Announcements: Brooke has been accepted at OHSU Graduate School with a Health Care interest.

Agenda: Approved with an addition by consensus

Treasurers/ Finance Report: Jennifer reviewed the finance documents and provided greater detail, She noted a meeting with Denise at CREST relative to administrative funds and training with OWEB. Brooke provided further detail about possible expenditures and budget items. We have completed our tax return forms with consultation from a CPA. We are using the long form at this time and Jenn provided explanations and noted these are public documents. We agreed by motion; Chris/Tessa, all, "to approve our tax return and direct the Chair to sign same."

Brooke led a discussion regarding her salary and asked for consideration of a higher rate of hourly payment relative to grant funding. She suggests going from now \$35 to \$46.00 per hour as the cost of managing grants and projects. Chris/Tessa, all moved "to approve this current process and do further research." Jenn will follow up. Our Discussion included understanding that Brooke has a base pay established by our Capacity Grant from OWEB and the ability to raise additional funds as a reward or incentive for managing projects.

Minutes were "approved as presented" by motion, Mark/Carla, all. Michael Summers continued absence was noted.

Brooke provided a review of active projects and grants she has submitted. Big Creek continues to be a "big ask" at just less than \$200K. Hampton Industries is a project partner. CREST has proposed another project at Mill Creek and Brooke will help bundle the John Day projects as she seeks matches and federal funds for this Cathlamet Bay area. Chris noted a roadway build up on John Day Rd. And Brooke explained some design goals. Brooke plans another planting project on Bear Creek. Our chum projects were accepted by OWEB to include area rivers and Youngs Bay in a strategic action plan and landowner agreements. We discussed the restoration of chum runs and the values for doing so. ODF&W, CREST, USF&W, NOAA are expected partners.

Brooke reviewed the recent listening session at Ecola Creek WSC, the email letter from Mike Manzulli and provided a report of their last meeting. She posted large sized graphics and attendees noted good focus and discussions. Questions regarding clarity and expectations

were entertained. Concepts such as monitoring and improving water quality were discussed. Team building was stressed and appreciation of Brooke's efforts emphasized. Our discussion found significant areas of agreement including opportunities for restructuring and better communication. Grassroots beginnings and where we go from here were roundly discussed. We talked about facilitation, representation, opportunities, where projects come from and our bylaws. A work session for the board of directors to review our mission and bylaws was proposed.

Mark noted Greenwood is bringing on a sustainability forester who may attend future meetings. Nature Matters is presenting Conservation Land and Public Access at the Ft George, November 8, 2018.

Respectfully Submitted,

Tessa J Scheller, Secretary NCWA